

Dynamic Fit Index Cutoffs

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30,000 Foot Overview

- 1. History of SEM/CFA Model Fit
- 2. Hu & Bentler (1999)
- 3. Potential Issues With Hu & Bentler Cutoffs
- 4. Dynamic Fit Index Cutoffs
- 5. Simulations



Brief History of SEM Model Fit



- Unlike regression, SEM fit not about variance explained
- In SEM, fit is about whether the fitted model reproduces the observed means and covariances

$$\Sigma(\theta) = \Sigma$$

OR
 $\hat{\Sigma} = \Sigma$



- Initial idea for how to test SEM was to use NHST
 - H0: $\Sigma(\theta) = \Sigma$
- Inferentially test whether model-implied equals observed
 - Test of <u>exact</u> fit
 - χ^2 most common test statistic
- Clear hypotheses, clear interpretation
 - Arguments against whether exact fit is meaningful



- Initi "In applications of the analysis of covariance structures in the social sciences it is implausible that any model that we use is anything more than an approximation to reality.
 - Since a null hypothesis that a model fits exactly in some
 - population is known a priori to be false, it seems pointless even to try and test whether it is true"
- Clea

Browne & Cudeck (1993), p. 137

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- Initi
 "In most empirical work the model is tentative and is
 regarded as only an approximation of reality.
- Infe

Hence the statistical problem is not one of testing a given hypothesis (which a priori may be considered

- false) but rather one of fitting the model to the data
- and deciding whether the fit is adequate"

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• Clea

Jöreskog & Sörbom (1982), p. 408

• Arguments against whether exact fit is meaningful



- Approximate fit indices (RMSEA, CFI) were developed
 - Exact fit tests *presence* of misspecification
 - Approximate fit captures *magnitude* of misspecification
- Kind of like an effect size for fit
 - In regression, significant treatment effect doesn't imply practical difference
 - In SEM, lack of exact fit doesn't imply complete lack of utility
- Issue with effect sizes is that definition of "small", "large", "good", or "bad" is subjective



• Heuristic approaches to define what value of fit indices indicates good fit in SEM:

"Practical experience has made us feel that a value of the RMSEA of about 0.05 or less would indicate a close fit of the model ... We are also of the opinion that a value of about 0.08 or less for the RMSEA would indicate a reasonable error of approximation and would not want to employ a model with an RMSEA greater than 0.10"

Browne & Cudeck (1993), p. 141



• Heuristic approaches to define what value of fit indices indicates good fit in SEM:

"Experience will be required to establish values of the indices [CFI] that are associated with various degrees of meaningfulness of results. In our experience, models with over fit indices of less than .9 can usually be improved substantially"

Bentler & Bonett (1980), p. 600



Hu & Bentler (1999)



Hu and Bentler (1999)

- Personal experience and unsubstantiated heuristics were guiding fit index use for years after they were introduced
- HB tried to determine objective benchmarks for fit indices
 - Also want to verify if heuristic suggestions are reasonable (p. 4)
- They conducted a large simulation, to see which values of fit indices were actually sensitive to misspecification



Hu & Bentler Conditions

Data were generated from this model





Hu & Bentler Conditions

Then correct and misspecified models were fit to each dataset











Cutoff is value that is ~95% sensitive to misspecification

(without rejecting more than $\sim 5\%$ of true models)









Hu and Bentler Impact

- Hard to overstate the impact of HB on behavioral sciences
 - Over 110,000 citations
 - Over 13,000 in 2022 alone
- Used as primary source of validity evidence for measurement scales
 - Affects how we conceive latent constructs and how we obtain scores
- Even if researchers are not citing HB directly, they are likely using scales/instruments that cite or are implicitly guided by HB



H&B Citations In Context

• Hu & Bentler (1999) – 111,296 Google Scholar citations



H&B Citations In Context

- Hu & Bentler (1999) 111,296 Google Scholar citations
- Marx (1875) *Das Kapital* 68,807
- Smith (1776) Wealth of Nations 36,331
- Combined 105,138



H&B Citations In Context

- Hu & Bentler (1999) 111,296 Google Scholar citations
- Darwin (1869) Origin of Species 62,600
- God (5000 BCE) *Holy Bible* ~30,000
- Combined ~92,600











Main Point

- Measurement is foundational to behavioral sciences because many variables of interest are latent constructs
 - Quality of conclusions limited by quality of the measurement
- Guidelines from Hu and Bentler (1999) essentially have come to determine what is considered "good" or "bad" measurement
- The quality of our body of knowledge is somewhat dependent on the cutoffs from Hu and Bentler (1999) functioning well



- Conclusions can't be trusted if statistical analysis is done incorrectly
- Statistical Models cannot correct for design flaws
 - Who cares if treatment is significant if group comparisons are confounded?
- Research Design is irrelevant if our measures do not capture what they intend to capture
 - Who cares if groups are comparable if you're comparing noise?



Analytic

(Adapted from Flake, 2021)



If we get this wrong, everything else comes crashing down

HB cutoffs have been entrusted as a primary way to evaluate this step

What happens if the HB cutoffs don't work as intended?



(Adapted from Flake, 2021)



It ain't what you don't know that gets you into trouble. It's what you know for sure that just ain't so – Mark Twain



Potential Issues With Hu & Bentler Cutoffs



Issue

- Despite popularity, HB cutoffs not infallible
- Studies note that if you run the similar simulation with different conditions, <u>the cutoffs change</u>
- 1. Model Characteristics
 - Degrees of freedom
 - Number of indicators or factors
 - Estimator
 - Loading strength
- 2. Data Characteristics
 - Missing data
 - Response Scale
 - Categorical vs. Continuous

- Beauducel & Wittman, 2005
- Chen et al. (2008)
- Cole & Preacher, 2014
- Davey, Salva, & Luo, 2005
- Fan & Sivo (2007)
- Grieff & Heene, 2017
- Hancock & Mueller (2011)
- Heene et al. (2011)
- Jackson (2007)
- Kenny & McCoach (2003)
- Kenny et al. (2015)
- Kang et al., (2016)
- Lance et al., 2016
- Marsh et al. (2004)
- McNeish et al. (2018)
- McNeish & Hancock, 2018

- Miles & Shevlin (2007)
- Monroe & Cai 2015
- Nieman & Mai (2018)
- O'Boyle & Williams, 2011
- Saris et al. (2009)
- Savalei (2012)
- Savalei (2020)
- Shi et al. (2019)
- Shi, Lee, & Terry, 2018
- Shi et al., 2018
- Sivo et al. (2006)
- Steiger, 2000
- Williams, et al. 2020
- Williams & O'Boyle, 2011
- Xia & Yang, 2018
- Xia & Yang, 2019
- Zhang & Savalei 2020



- Follow HB's protocol exactly
- Change the loadings or the number of items per factor
 - 3, 5, or 7 items per factor
 - .60, .75, or .90 loadings
- Track RMSEA that optimally distinguishes correct from misspecified models

		Items Per Factor			
	Loadings	3	5	7	
MSEA	0.60				
	0.75				
	0.90				
			■ Cc ■ M	prect isspecified	

0.04

0.02

0 00

0.10

0.08

0.06

RMSEA



• Loadings of 0.75 with 5 items			Items Per Factor		
in the original study		Loadings	3	5	7
	Ā	0.60			
• If you replicate these conditions, you get HB's	RMSE.	0.75		.061	
cutoff of .06 for RMSEA		0.90			



- Fewer items lead to more lenient cutoffs to detect the same misspecification
- More items lead to more strict cutoffs to detect the same misspecification

		Items Per Factor			
	Loadings	3	5	7	
A	0.60				
MSE	0.75	.080	.061	.044	
X	0.90				



• Stronger loadings lead to			Item	ns Per Fa	ctor
more lenient cutoffs to detect					
the exact same		Loadings	3	5	7
misspecification	A	0.60		.044	
• Weaker loadings lead to more	RMSE	0.75	.080	.061	.044
strict cutoffs to detect the	, —	0.90		.090	

same misspecification



- Changing multiple conditions simultaneously produces interactions effects
- Multiway interactions make changes in optimal cutoffs difficult to predict

		Items Per Factor			
	Loadings	3	5	7	
A	0.60	.041	.044	.028	
MSE	0.75	.080	.061	.044	
R	0.90	.161	.090	.062	



Changing multiple conditions	tems Per Fa	ctor
simultaneously produces		
interactions. If the goal is for cutoffs to be sensitive	5	7
to an omitted 0.50 cross-loading, the	.044	.028
• Multiway int RMSEA value corresponding to that		
changes in o misspecification changes markedly as a	.061	.044
difficult to p function of model characteristics	.090	.062
An RMSEA of 0.06 has very different		
sensitivity to misfit depending on		
characteristics		



Hu & Bentler (1999) As a Power Analysis


Power Analysis

- HB simulation was essentially a power analysis
- In power analysis for sample size planning, goal is to determine N where a test is 80% sensitive to a non-null effect of predefined size
- In HB, goal was to determine fit index value that is ~95% sensitive to predefined misspecification



Power Analysis

• HB s	<u>Underlying idea is the same</u> :	
• In po N wl	Determine value of a target quantity that optimizes sensitivity to the presence of some phenomena	determine f
pred	<u>Power Analysis</u> <i>Target</i> : N <i>Phenomena</i> : Non-Null Group Difference	
• In H	Hu & Bentler	95%
	<i>Target</i> : RMSEA, CFI <i>Phenomena</i> : Meaningful Misspecification	



Sample Size Planning

- Required sample size (target quantity) changes based on model/design characteristics
 - Within-subjects designs need smaller N than between-subjects
- No single universal N that satisfies all scenarios
- Custom power analysis reflect how different conditions affect ${\cal N}$
 - Produces optimal and efficient N for specific scenario





Within-Subjects

$$N = 40$$

 $d=0.50$
Power = 87%



Between-Subjects N = 40 d=0.50Power = 34%





5 Items, 0.55 loadings



Same Idea for Fit Indices

- Location and Dispersion of these distributions change
- Cutoffs that optimally distinguishes between distributions will also change
- E.g., HB cutoffs has ~100% sensitivity in top plot but 0% sensitivity in bottom plot



5 Items, 0.75 loadings

Cutoff

Same Idea for Fit Indices

on of these

distinguishes will also

42

-100% but 0%



Correct



If Sample Size Planning Were Like Fit Indices ...

- Imagine a simulation in 1997
- Finds that 80% power in independent samples t-test with d = 0.50 occurs at N=120
- Every study now uses N=120 thinking that makes the study adequately powered, for any design
- Non-significant tests would be ambiguous
 - Is the effect null?
 - Or was there insufficient power to detect non-null effect?



Ambiguity in Scale Validation

- However, this is essentially how scale validation currently operates
- Current use of HB cutoffs make it hard to interpret scale validations
- HB cutoffs confounds model characteristics with misfit
 - Does the model actually fit?
 - Or does the model just have characteristics where HB cutoffs are not sensitive to misfit?



Ambiguity in Scale Validation

- However, this is essentially how scale validation currently operates "Our primary conclusion is simple. If you wish your model to fit ... ensure that your
- Current vour model to fit ... ensure that your measures are unreliable" (Miles & Shevlin, 2007, p. 874)
- HB cutoffs confounds model characteristics with misfit
 - Does the model actually fit?
 - Or does the model just have characteristics where HB cutoffs are not sensitive to misfit?



- Many studies have pointed out these issues with little change to practice
- Few proposed & accessible alternatives to use instead
- Major challenge is therefore to create new methods that bridge methodological and empirical research
 - Otherwise, we'll just continue complaining to each other while being ignored by empirical researchers



Dynamic Fit Index Cutoffs



Making SEM More Like Power Analysis

- Millsap (2007) pointed out similarities of cutoffs and power analysis
 - Proposed deriving custom cutoffs for every model
 - Published multiple papers/chapters on the idea
 - However, the idea did not catch on
- Presumably, issues are that custom simulation is hard to do
 - Empirical researchers don't know simulation
 - A lot of work for a methodologist to do from scratch/low incentives
 - Also requires defining a misspecification to which indices should be sensitive
- Custom simulation is inaccessible and HB cutoffs are too easy/accepted



Dynamic Fit Index Cutoffs

- DFI is a framework/software to try to make custom simulation more accessible by
 - 1. Trying to reproduce HB's simulation for your model
 - 2. Using an algorithm to internally determine a misspecification to test
 - 3. Automating writing fit index Monte Carlo code
 - 4. Automating execution of Monte Carlo code
 - 5. Collate all results



3.

Dynamic Fit Index Cutoffs

• DFI is a framework/software to try to make custom simulation more accessible by

DFI is essentially a power analysis package for fit indices

I G*Power for fit indices

to test

4. A Makes otherwise complicated process accessible to 5. (empirical researchers by automating the difficult parts



Holzinger & Swineford (1939)



- Model does not fit exactly (N = 301)
- SRMR and CFI satisfy HB cutoffs
- RMSEA is close



Holzinger & Swineford (1939)





1. Directly Interface with lavaan Object

```
HS.model <- `
visual =~ x1 + x2 + x3 + x5
textual =~ x4 + x5 + x6 `
fit <- lavaan::cfa(HS.model, data = dat)
dynamic::cfaHB(fit)</pre>
```

- Store lavaan result as an object
- Use object as argument in function from dynamic R package
 - cfaHB is function for multifactor CFA models, mimicking HB
 - cfaOne is function for one-factor CFA



Your DFI cutoffs: SRMR RMSEA CFI Magnitude Level 1: 95/5 .036 .073 .986 .436 Level 1: 90/10 ___ Empirical fit indices: Chi-Square df p-value SRMR RMSEA CFI 0.026 0.043 0.065 0.986 15.9177 > Sys.time()-start Time difference of 21.70764 secs



Output

- Cutoffs sensitive to an omitted 0.436 cross-loading:
 - SRMR < .036
 - RMSEA < .073
 - CFI > .986
- Also shows plots of fit indices from simulation when fitted assumed was assumed correct (in blue) and assumed misspecified (in red)



Your DFI cutoffs: SRMR RMSEA CFI Magnitude Level 1: 95/5 .036 .073 .986 .436 Level 1: 90/10 ___ Empirical fit indices: Chi-Square df p-value SRMR RMSEA CFI 0.026 0.043 0.065 0.986 15.9177

> Sys.time()-start Time difference of 21.70764 secs



Output

- Cutoffs sensitive to an omitted 0.436 cross-loading:
 - SRMR < .036
 - RMSEA < .073
 - CFI > .986

Even though CFI looks great according to HB, CFI appears to be less receptive under these conditions, so the cutoff is stricter

Conversely, RMSEA is more receptive under these conditions, so the cutoff is larger than HB



2. Manually write out model in R

```
HS<- `
visual =~ .76*x1 + .58*x2 + .44*x3 + -.17*x5
textual =~ .85*x4 + .95*x5 + .83*x6
visual ~~ .51*textual `
dynamic::cfaHB(HS, n= 301, manual=TRUE)
```

- If not a lavaan user, the model can be written out with the standardized estimates from another software
- Use this as the object in the dynamic function, include the sample size and manual=TRUE to let software know the model was manually entered



3. Manually write out model in Shiny app

 example for app.txt - Notepad

 <u>File Edit Format View Help</u>

 visual =~ .76*y1 + .44*y2 + .58*y3 + -.17*y5
 textual=~ .85*y4 + .95*y5 + .83*y6
 visual ~~ .51*textual

 Ln 4, Col 1
 100% Windows (CRLF)
 UTF-8
 UTF-8

 Image: State State

- Write model with standardized estimates in a .txt
- Go to <u>www.dynamicfit.app</u>





- Choose your model type
 - Not all model types available in R package are currently available on Shiny app



- Enter your sample size
- Upload the .txt file in the "input model statement' box
- Click submit
 - Shiny app runs virtually and is slower than running DFI locally in R
 - Shiny also has fewer options than R package (e.g., estimator, how many replications)

Three

ptions



Results Tab

CFI
987

- Very similar cutoffs
- Small difference in cutoffs due to rounding loadings
- SRMR also only has 90% sensitivity rather than 95% sensitivity



Unavailable DFI cutoffs



- When sampling variability is large, distributions overlap
- Not always a value that is consistently able to reject misspecified models and retain correct models
- If this occurs, DFI will try to find cutoffs with slightly lower sensitivity
- If sensitivity is too low, no cutoffs will be produced



Plots Tab



• Same plots as before



Plots Tab



• Same plots as before



One Factor CFA



Simulation



- Generate uni or multidimensional data
- Fit one factor model to all data
- Cutoffs should reject one-factor model for multidim data
- Cutoffs should not reject one-factor model for unidim data



Simulation





- Items= 8 or 12
- N = 250 or 400
- Loadings = 0.60, 0.75, or 0.90
 - Only loadings for Factor 1 items are manipulated



Simulation



- Factor 2 items are constant at 0.60
 - Keeps the magnitude of misspecification constant across conditions
 - Makes the standardized loadings in fitted model around 0.30
 - I.e., a one-factor model with six .75 loadings and two .30 loadings is plausible rather than six .75 loadings and two .10 loadings



Rejection Rates: Unidimensional Data

			8 items			12 items	
Load	Cutoff	SRMR	RMSEA	CFI	SRMR	RMSEA	CFI
.90	DFI	0%	1%	2%	0%	0%	0%
	HB	0%	0%	0%	0%	0%	0%
.75	DFI	0%	2%	2%	0%	0%	0%
	HB	0%	0%	0%	0%	0%	0%
.60	DFI	0%	2%	3%	0%	0%	0%
	HB	0%	0%	0%	0%	0%	0%

When data are truly unidimensional, either cutoff rarely rejects the model



<u>HB</u> Rejection Rates: Multidimensional Data

			8 items			12 items	
Ν	Load	SRMR	RMSEA	CFI	SRMR	RMSEA	CFI
250	.90	0%	84%	1%	0%	75%	0%
	.75	1%	85%	51%	0%	73%	58%
	.60	3%	84%	93%	0%	70%	99%
400	.90	0%	92%	0%	0%	71%	0%
	.75	0%	90%	49%	0%	69%	58%
	.60	0%	91%	97%	0%	66%	95%

The HB SRMR cutoff has almost no ability to detect that one-factor model is inappropriate for multidimensional data



<u>HB</u> Rejection Rates: Multidimensional Data

			8 items			12 items	
N	Load	SRMR	RMSEA	CFI	SRMR	RMSEA	CFI
250	.90	0%	84%	1%	0%	75%	0%
	.75	1%	85%	51%	0%	73%	58%
	.60	3%	84%	93%	0%	70%	99%
400	.90	0%	92%	0%	0%	71%	0%
	.75	0%	90%	49%	0%	69%	58%
	.60	0%	91%	97%	0%	66%	95%

HB RMSEA cutoff is sensitive to misfit with 8 items, less so for models with 12 items



<u>HB</u> Rejection Rates: Multidimensional Data

			8 items		12 items		
N	Load	SRMR	RMSEA	CFI	SRMR	RMSEA	CFI
250	.90	0%	84%	1%	0%	75%	0%
	.75	1%	85%	51%	0%	73%	58%
	.60	3%	84%	93%	0%	70%	99%
400	.90	0%	92%	0%	0%	71%	0%
	.75	0%	90%	49%	0%	69%	58%
	.60	0%	91%	97%	0%	66%	95%
HB CFI cutoff depends heavily on loadings. 0% sensitivity for strong loadings,							

100% sensitivity for weak loadings



<u>DFI</u> Rejection Rates: Multidimensional Data

			8 items		12 items
N	Load	SRMR	RMSEA	CFI	SRMR RMSEA CFI
250	.90	99%	97%	97%	100% 99% 99%
	.75	100%	96%	96%	100% 99% 100%
	.60	100%	97%	98%	100% 98% 99%
400	.90	99%	99%	99%	100% 96% 96%
	.75	100%	99%	99%	100% 99% 97%
	.60	100%	100%	99%	100% 97% 97%

DFI cutoffs are consistently sensitive to misspecification across all conditions, for all indices


<u>DFI</u> Rejection Rates: Multidimensional Data

			8 items			12 items	
N	Load	SRMR	RMSEA	CFI	SRMR	RMSEA	CFI
250	.90	DFI ad	apts to w	vhatever	the	99%	99%
	.75	conditi	ons are to	o provid	e cutoffs	99%	100%
	.60	that are	e appropr	iately sc	aled to be	98%	99%
		sensitiv	re to miss	specificat	tion		
400	.90	99%	99%	99%	100%	96%	96%
	.75	100%	99%	99%	100%	99%	97%
	.60	100%	100%	99%	100%	97%	97%



Three Factor CFA



Simulation



- 25% of items have 0.30 cross-loadings
- Fitted model omitted all cross loadings
- Items = 12 or 24
- Loadings = 0.60, 0.70, or 0.80
- N = 400 or 1000



<u>HB</u> Rejection Rates: Multidimensional Data

		12 It	ems	24 Items		
N	Load	RMSEA	CFI	RMSEA	CFI	
400	.80	<mark>100%</mark>	100%	<mark>100%</mark>	100%	
	.70	<mark>98%</mark>	96%	<mark>78%</mark>	100%	
	.60	<mark>37%</mark>	84%	<mark>2%</mark>	100%	
1000	.80	<mark>100%</mark>	100%	<mark>100%</mark>	100%	
	.70	<mark>100%</mark>	100%	<mark>89%</mark>	100%	
	.60	<mark>26%</mark>	97%	<mark>0%</mark>	100%	

CFI not greatly affected in these conditions

RMSEA sensitivity varies from 0 to 100%



<u>DFI</u> Rejection Rates: Multidimensional Data

		12 It	ems	24 Items		
N	Load	RMSEA	CFI	RMSEA	CFI	
400	.80	<mark>100%</mark>	100%	<mark>100%</mark>	100%	
	.70	<mark>94%</mark>	99%	<mark>100%</mark>	100%	
	.60	<mark>97%</mark>	96%	100%	100%	
1000	.80	<mark>100%</mark>	100%	<mark>100%</mark>	100%	
	.70	<mark>96%</mark>	100%	<mark>100%</mark>	100%	
	.60	<mark>97%</mark>	100%	<mark>99%</mark>	100%	

DFI consistently sensitive to omitted cross-loadings regardless of conditions or index



Categorical Responses



Categorical Factor Analysis

- HB only address ML estimation with continuous responses
- Categorical factor analysis uses limited information estimators like WLSMV or ULSMV
- Applying HB cutoffs to limited information estimators for categorical data leads to poor results



Categorical Factor Analysis

•	HB only a	"Applying the conventional cutoffs to ULS and DWLS can lead in the long run to the	ponses
		accumulation of models with severe misfit that	
٠	Categorica	are nonetheless considered acceptable.	estimators
	like WLSN	[fit indices] all appear to be insensitive to model	
		misspecification if Hu and Bentler's cutoff	
•	Applying 1	values are applied"	ors for
	categorica	Xia & Yang (2019) p. 420-421	





- To date, no alternative cutoffs for categorical models have been suggested
- Simulations show that there is not single cutoff because sensitivity to misfit is a function of data characteristics like number of categories and the distribution of the responses
- Also, which estimator is used (ULS vs DWLS)



Categorical Responses

• To date, no alternative cutoffs for categorical models have been suggested

Simula sensitive number
 Simula sensitive number
 Mathematical Structure
 Mathematical St

ause tics like sponses

• Also, which estimator is used (ULS vs DWLS)



Limited Information Estimators

- Basic idea is that categorical responses are considered a coarse discretization of a truly normal process
- The true response is continuous, but the response scale forces responses into bins
- The cutoff between bins are called <u>thresholds</u>





Limited Information Estimators

- Categorical factor analysis decomposes the <u>polychoric</u> correlations between the latent underlying processes
- As opposed to covariance between observed categorical data
 - Observed covariance is attenuated





Categorical DFI

- DFI simulations can be altered to generate categorical data
- 1. Generate MVN data from model-implied covariance
- 2. Bin MVN data based on number and location of thresholds
- Will simulate categorical data with underlying normal process
- Will simulate same number of categories and same proportion of responses in each category as original data
 - Allows for mix of continuous and categorical responses
 - Continuous is just special case with 0 thresholds



Categorical DFI

- DFI simulations can be altered to generate categorical data
- Generate M
 Bin MVN da
 Bin MVN da

ed covariance ocation of thresholds

- Will simulate categorical data with underlying normal process
- Will simulate same number of categories and same proportion of responses in each category as original data
 - Allows for mix of continuous and categorical responses
 - Continuous is just special case with 0 thresholds



One-Factor Simulation

- Same model and conditions as previous one-factor simulation
- Only difference is data characteristics:
- 3 or 5 category responses
- N = 400 or 1000
- Balanced or Skewed response distribution
 - Balanced symmetric/bell-shaped
 - Skewed majority of responses are in highest category



One-Factor: <u>HB</u> Cutoffs

12 Items 3 Categories								5 Categories						
]	Balanced			Skewed			Balanced			Skewed		
N	L	SRMR	RMSEA	CFI	SRMI	R RMSEA	CFI	SRMR	RMSEA	CFI	SRMR	SRMR RMSEA CF		
400	.90	0	92	0	1	50	0	0	98	0	0	96	0	
	.75	0	89	19	3	27	14	0	96	32	0	84	27	
	.60	1	56	91	9	10	76	0	87	95	0	58	91	
1000	.90	0	96	0	0	60	0	0	100	0	0	99	0	
	.75	0	94	15	0	24	10	0	100	34	0	94	27	
	.60	0	68	98	0	3	88	0	97	100	0	66	98	

SRMR has essentially 0% sensitivity to misfit



One-Factor: <u>HB</u> Cutoffs

12 Iter	ms 3 Categories							5 Categories						
]	Balanced			Skewed]	Balanced		Skewed			
N	L	SRMR RMSEA CFI SRMR RMSEA CFI		SRMR	RMSEA	CFI	SRMR	RMSEA	CFI					
400	90	0	92	0	1	50	0	0	98	0	0	96	0	
100	.,,			10	1			0			0		0	
	.75		89	19	3	27	14	0	96	32	0	84	27	
	.60	1	56	91	9	10	76	0	87	95	0	58	91	
1000	.90	0	96	0	0	60	0	0	100	0	0	99	0	
	.75	0	94	15	0	24	10	0	100	34	0	94	27	
	.60	0	68	98	0	3	88	0	97	100	0	66	98	

RMSEA sensitivity 3%-100%, heavily dependent on conditions



One-Factor: <u>HB</u> Cutoffs

12 Iter	2 Items 3 Categories							5 Categories					
			Balanced			Skewed			Balanced		Skewed		
N	L	SRMR	RMSEA	MSEA CFI SRMR RMSEA CFI		SRMR	RMSEA	CFI	SRMR	RMSEA	CFI		
400	90	0	92	0	1	50	0	0	98	0	0	96	0
100	.70		00	10	1	07		0			0		07
	./5		89	19	3	27	14	0	96	32	0	84	27
	.60	1	56	91	9	10	76	0	87	95	0	58	91
1000	.90	0	96	0	0	60	0	0	100	0	0	99	0
	.75	0	94	15	0	24	10	0	100	34	0	94	27
	.60	0	68	98	0	3	88	0	97	100	0	66	98

CFI sensitivity 0% to 100%, strongly related to strength of factor loadings



One-Factor: DFI cutoffs

12 Iter	ns			3 Cate	egories			5 Categories						
]	Balanced			Skewed]	Balanced		Skewed			
N	L	SRMR	SRMR RMSEA CFI		SRMR	RMSEA	CFI	SRMR	RMSEA	CFI	SRMR	RMSEA	CFI	
400	.90	100	100	100	100	100	99	100	100	100	100	100	100	
	.75	100	100	100	100	100	100	100	100	100	100	100	100	
	.60	100	99	100		96	96	100	100	100	99	99	99	
1000	.90	99	98	99	98	97	97	99	98	97	97	97	97	
	75	100	100	100	100	100	100	100	100	100	100	100	100	
	.13	100 100 100		100	100	100	100	100	100	100	100	100	100	
	.60	100	100 100 100		100	100	100	100	100	100	100	100	100	

DFI cutoffs have sensitivity consistently near 100% for all conditions



Multifactor Simulation

- Same model as previous multifactor simulation
 - Misspecification is omitted cross-loadings on 25% of items
- Similar conditions:
 - Loadings = 0.60 or 0.75
 - Items = 12 or 24 (4 or 8 per factor)
 - N = 500 or 1000
 - Categories = 3 or 5
 - Distribution = Balanced or Skewed



Multifactor: <u>HB</u> Cutoffs

				3 Cat	egories			5 Categories					
			Balanced Skewed						Balanced			Skewed	
Ν	L	SRMR	RMSEA	CFI	SRMR RMSEA CFI			SRMR RMSEA CFI		CFI	SRMR RMSEA CF		CFI
500	.75	0	89	18	1	34	20	0	100	33	0	95	27
	.60	0	6	36	0	1	37	0	29	53	0	9	42
1000	.75	0	98	13	0	34	12	0	100	37	0	98	24
	.60	0	1	40	40 0 0 29			0	24	58	0	0	42

Sensitivity of traditional cutoffs varies widely between conditions.



Multifactor: <u>DFI</u> Cutoffs

				3 Cat	egories			5 Categories					
			Balanced Skewed						Balanced			Skewed	
N	L	SRMR	RMSEA	CFI	SRMR	RMSEA	CFI	SRMR	RMSEA	CFI	SRMR	RMSEA	CFI
500	.75	100	98	100	100	97	100	100	99	100	100	99	100
	.60		98	100				100	99	100		94	97
1000	.75	100	100	100	98	98	100	100	100	100	100	99	100
	.60	100	99	97	94	97	97	100	99	100	100	99	100

Sensitivity of DFI cutoffs consistently near 100% (when DFI cutoffs are available)



Likert Responses



Likert Responses

- Most behavioral science scales solicit <u>Likert</u> responses
 - E.g., Flake et al. (2017) report 81% of scales use Likert responses
- Great that DFI supports categorical models, but Likert responses are usually treated as <u>continuous</u>
- Kind of halfway between categorical and continuous
 - Unclear if this affects the sensitivity of HB cutoffs



- Will follow HB's protocol again except that that responses are generated to be:
 - 1. Multivariate Normal
 - 2. 5-point Likert with symmetric distribution
 - 3. 5-point Likert with skewed distribution





- With MVN data, 0.06 RMSEA cutoff works well
- 99% of misspecified models are rejected
- Matches HB's conclusions





- With <u>symmetric</u> 5-point Likert responses, the RMSEA distribution shifts left
 - Likert responses contain less information, so they encode and pass on less misfit information than continuous responses
- Sensitivity to misfit for HB cutoffs is now <u>77%</u>





- With <u>skewed</u> 5-point Likert responses, the RMSEA distribution shifts further left
- Sensitivity of HB cutoff to misfit is now <u>53%</u>
- HB cutoffs <u>too lenient</u> for Likert data
 - "meaningful" misspecification occurs at smaller RMSEA value, even when all conditions identical to HB's simulation





Main Point

Model <u>and</u> data characteristics are relevant

- Tailoring only to model characteristics is not enough
- <u>Big disconnect</u>: most data are Likert, but cutoffs assume continuous
 - "meaningful" misspecification occurs at smaller RMSEA value, even when all conditions identical to HB's simulation



Altering DFI Simulations

- DFI for categorical data uses thresholds to discretize data
- But models that treat Likert responses as continuous don't have thresholds
- Model output not informative for discretizing
 - Empirical data can be used instead



Altering DFI Simulations

- 1. Generate MVN data from model-implied covariance
- 2. Take number of categories and category proportions for each item from the empirical data
- 3. Convert proportions to thresholds
- 4. Discretize simulated MVN based on "pseudo" thresholds
- Creates Likert data with similar properties as empirical data
- DFI simulations based on Likert data rather than continuous data
- Get cutoffs for treating Likert as continuous



Simulation

- Generate 3-factor model with methods factors
 - N = 400 or 800
 - 5-point symmetric or
 5-point skewed
- Intended to mimic multiple reporter models
- Fitted model omits all methods factors and just includes substantive factors







Simulation

- DFI cutoffs for each fitted model calculated two ways
 - 1. Using MVN data in DFI simulations
 - 2. Using Likert data in DFI simulations



 Goal is to compare differences in cutoffs (and their sensitivity) based on how DFI simulates data





Differences in Sensitivity

	Method	RMSEA		CFI	
		Balanced	Skewed	Balanced Sl	kewed
N=400	MVN	67%	75%	87%	89%
	Likert				
N=800	MVN	36%	54%	81%	83%
	Likert				

MVN DFI cutoffs have reduced sensitivity to misfit when the empirical data are 5-point Likert responses



Differences in Sensitivity

	Method	RMSEA		CFI	
		Balanced	Skewed	Balanced	Skewed
N=400	MVN	67%	75%	87%	89%
	Likert	<mark>97%</mark>	<mark>98%</mark>	<mark>98%</mark>	<mark>96%</mark>
N=800	MVN	36%	54%	81%	83%
	Likert	<mark>96%</mark>	<mark>98%</mark>	<mark>98%</mark>	<mark>94%</mark>

Likert DFI maintains consistent sensitivity to misspecification



Differences in Sensitivity

	Method	RMSEA		CFI	CFI	
		Balanced	Skewed	Balanced	Skewed	
N=400	likertOne and likertHB functions in the dynamic R package are designed explicitly for models that treat Likert responses as continuous				89% <mark>96%</mark>	
N=800	MVN	36%	54%	81%	83%	
	Likert	<mark>96%</mark>	<mark>98%</mark>	<mark>98%</mark>	<mark>94%</mark>	


- 1. Who says cutoffs are a good idea anyway?
- AERA/APA/NCME standards lists 5 approaches to validity
- Fit indices are half of one approach (internal structure)
- DFI focuses on fit indices because that is the most common approach



lidity

1. Who says cutoffs are a good idea anyway?

Fit indices are overwhelmingly the most

• AERA common approach

Some argue that the fit indices set up silly rules

• Fit inc

DFI is just constrained optimization - smarter

• DFI fe way to play a game governed by silly rules approach



2. Global fit is not the only type of fit to consider

- Measures like RMSEA and CFI are <u>global</u> indices that try to distill fit across the whole model into a single number
- There are also <u>local</u> fit measures that assess differences in observed and implied covariances for each covariance element
- Global fit is much more commonly reported, but both types are recommended in comprehensive fit analysis



4. Invariance testing is important step in validation

- Invariance similarly uses cutoffs derived some a limited set of simulation conditions (Cheung & Rensvold, 2002)
- DFI not yet extended to testing measurement invariance, but it is a clear future direction to encompass all steps of the validation process



Thank you!

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<u>www.dynamicfit.app</u> <u>https://github.com/melissagwolf/dynamic</u>